





CEO LETTER

Child Development Council of Franklin County, Inc.



2021 was the year we learned to navigate life and work as the pandemic that began in 2020 continued to test our systems, resources and resolve. With a strong sense of commitment to the mission, the staff, children and families proved resilient as we forged ahead despite having never faced many of the pandemic's challenges. We are grateful for the confidence that parents have in our staff to provide quality early childhood education services and for allowing us to partner with them in their child's growth and development. Our teachers remained consistent in demonstrating creativity and commitment to their profession in the midst of very difficult circumstances, and for that we are grateful. In addition, all CDCFC staff are to be commended for being flexible in employing new and creative strategies in an ever-changing environment to ensure continuity of services. Our governance bodies, Policy Council and the Board of Trustees, continued in steadfast leadership and dedicated commitment as we pressed forward in.

CDCFC thrived in 2021 due to the collective efforts of our staff, leaders, partners and of course our families. Those accomplishments include:

- Served over 1,300 children on a daily basis
- Food and personal care pantries were created
- Meals were distributed to reduce food insecurity
- We purchased land to build a state-of-the-art facility
- We revised the Strategic Plan, Personnel Manual, and governance by-laws
- Instituted a leadership academy for emerging leaders
- Successfully Convened staff meetings, training and important communication virtually
- Enhanced the Staff benefits package
- Implemented successful Staff engagement activities
- Parents and staff utilized technology to enhance children's learning
- Established mental health as a top priority for children, parents and staff
- Children made progress in all developmental areas
- Health and safety were paramount in all decision making

These highlights are only a sample of the work that has been done on behalf of children and families. As you will see from the 2021 Annual Report, much planning and resources go into fulfilling the mission and achieving these outcomes. It is but a snapshot, but it captures the heart of what we do.

As we entered 2022, we were mindful to be thankful and grateful for all that we achieved and for those that have been instrumental in our progress. CDCFC continues to remain ready to pivot as needed with safety, quality, excellence and the interest of the children, families and staff at the forefront of all we endeavor to do.

Best,
Brenda Rivers, CEO

ABOUT

Child Development Council of Franklin County, Inc. (CDCFC) is a nonprofit organization funded by the U. S. Department of Health and Human Services, with additional funding from the City of Columbus. Since 1985, CDCFC has provided comprehensive early education and development services to income-eligible pregnant women, infants and toddlers, preschool children and their families.

We prepare children for success in kindergarten and beyond and provide families with tools for overall success. Most of our programs are no cost for those who qualify under federal poverty guidelines. Publicly Funded Child Care (PFCC) or private pay options are also available for families.

CDCFC provides services to more than 2,000 children and their families annually, at 59 locations and in the Home Based program, throughout Franklin County.

CDCFC's work in the community is enhanced through our collaborations with local entities. Community partners include Columbus City Schools, Columbus Recreation and Parks, Columbus Metropolitan Library, Columbus State Community College, Dublin City Schools, Franklin County Board of Developmental Disabilities, Franklin County Department of Job and Family Services, Mid-Ohio Food Collective, Nationwide Children's Hospital, The Ohio State University, Westerville City Schools and Worthington City Schools.

CDCFC is governed by a Board of Trustees and Policy Council consisting of parents of enrolled children and corporate and community leaders.



OUR CENTERS & PARTNERS

Allegheny

3260 Allegheny Ave.
Columbus, Ohio 43209

Johnstown

2879 Johnstown Road
Columbus, Ohio 43219

North Linden

1718 Cooke Road
Columbus, Ohio 43224

Avalon

5220 Avalon Ave.
Columbus, Ohio 43229

King Arts Complex

867 Mount Vernon Ave.
Columbus, Ohio 43203

Ohio Avenue

505 S. Ohio Avenue
Columbus, Ohio 43205

Barnett

1184 Barnett Road
Columbus, Ohio 43227

Leawood

1677 S. Hamilton Road
Columbus, Ohio 43227

Rosewind

1400 Brooks Avenue
Columbus, Ohio 43211

Capital Park

2150 Agler Road
Columbus, Ohio 43224

Lindbergh

2541 Lindbergh Drive
Columbus, Ohio 43223

St. Agnes

2350 W. Mound Street
Columbus, Ohio 43204

Easter Seals (Hilliard)

3830 Trueman Court
Hilliard, Ohio 43026

Linden Park

1400 Myrtle Ave.
Columbus, Ohio 43211

Valley Forge

1321 Urban Drive
Columbus, Ohio 43229

Gahanna

500 N. Hamilton Road
Gahanna, Ohio 43230

Marburn/ECLC

4141 Rudy Road
Columbus, Ohio 43214

Worthington

1850 Sutter Parkway
Powell, Ohio 43065

G. Tyree Learning Center

1077 Lexington Avenue
Columbus, Ohio 43201

Mattie B. James Center

999 Crupper Avenue
Columbus, Ohio 43229

Home Base

999 Crupper Ave.
Columbus, Ohio 43229

Innis

3399 Kohr Blvd.
Columbus, Ohio 43224

Maybury

2633 Maybury Rd.
Columbus, Ohio 43232

Early Head Start Home Base

999 Crupper Ave.
Columbus, Ohio 43229

HEAD START, EARLY HEAD START, CITY LISTING

Allegheny

3260 Allegheny Ave.
Columbus, Ohio 43209

Capital Park

2150 Agler Road
Columbus, Ohio 43224

Gahanna

500 N. Hamilton Road
Gahanna, Ohio 43230

Avalon

5220 Avalon Ave.
Columbus, Ohio 43229

Dublin Riverside

3260 Riverside Green Dr.
Dublin, Ohio 43017

G. Tyree Learning Center

1077 Lexington Avenue
Columbus, Ohio 43201

Barnett

1184 Barnett Road
Columbus, Ohio 43227

Easter Seals (Hilliard)

3830 Trueman Court
Hilliard, Ohio 43026

Innis

3399 Kohr Blvd.
Columbus, Ohio 43224

CHILD DEVELOPMENT COUNCIL OF FRANKLIN COUNTY, INC.

999 Crupper Ave. | Columbus, Ohio 43229 | (614) 431-2186

PARTNERSHIP LISTING

A Child's Place
2010 Officeview Place
Reynoldsburg, OH 43068

All in a Day Child Care Ctr.
4420 Refugee Road
Columbus, OH 43232

**Amazing Kids
Learning Academy**
5011 Chatterton Road
Columbus, OH 43232

**Chosen Kids
Learning Center II**
2545 Petzinger Road, Suite J
Columbus, OH 43209

**Chosen Kids
Learning Center III**
3314 Noe Bixby Road
Columbus, Ohio 43232

**Columbus Early Learning
Center Champion**
240 N. Champion
Columbus, OH 43203

**Columbus Early Learning
Center Main**
1150 East Main Street
Columbus, OH 43205

Creative Child Care-East
5831 Westbourne Avenue
Columbus, OH 43213

Creative Child Care-North
1601 Shanley Drive
Columbus, OH 43224

**Creative Child
Care-Southeast**
2525 Petzinger Road
Columbus, OH 43209

Creative Child Care-West
485 Industrial Mile Road
Columbus, OH 43228

**Dahlberg Gibson
Learning Center**
3675 Walford Street
Columbus, OH 43224

**Faith Center
International, Too**
2511 Mock Road
Columbus, OH 43219

**Fresh Start Learning
Academy III – West**
1933 Vaughn Street
Columbus, OH 43223

**Future Scholars
Learning Academy**
6116 McNaughten Center
Columbus, OH 43232

Glenwood Center
2833 Valleyview Drive
Columbus, OH 43204

**Heaven Sent Children's
Academy**
5616 Gender Road
Canal Winchester, OH 43110

Heavenly Kids
404 E. Mound Street
Columbus, Ohio 43215

Kiddie Academy - Main
6411 E. Main Street
Reynoldsburg, OH 43068

Kiddie Academy - Tussing
6970 Tussing Road
Reynoldsburg, OH 43068

Kiddie Kare
4085 Venture Place
Groveport, OH 43125

KinderCare Bartlett
6601 Bartlett Road
Reynoldsburg, OH 43068

Little Disciples
4099 Karl Road, Door C
Columbus, OH 43224

Little Miracles
4445 Reinbeau Drive
Columbus, OH 43232

Our Kidz
1787 East Livingston Avenue
Columbus, OH 43205

Riverside Education Center
3366 Olentangy River Road
Columbus, OH 43202

**Starting Point
Learning Center**
2533 Lockbourne Road
Columbus, OH 43207

Young Scholars of Columbus
3943 Groves Road
Columbus, OH 43232



Preparing Children for Kindergarten

Our Efforts to Prepare Children for Kindergarten

At CDCFC we celebrate the uniqueness and diversity of each individual child. We recognize that the foundations of school readiness include safe and stimulating classroom environments; nurturing and responsive staff that care for and respect the families they serve; and implementation of quality teaching practices that are individualized to meet the learning styles of all children. Our efforts to prepare children for Kindergarten include:

- Classrooms and programs that are communication and language rich to promote critical thinking, problem solving, and encourage children's engagement and development.
- Implementation of multiple research-based curricula that inclusively meet the developmental needs of all children.
- Established a School Readiness Program Goal with objectives that align with the Head Start Early Learning Outcomes Framework (HSELOF) and Ohio Early Learning and Development Standards (OELDS).
- Utilizing multiple data sources from parents, child assessments, screenings and observations to individualize for each child.
- Aggregating and analyzing child outcomes data by the School Readiness Leadership Team to identify program strengths, areas of needed support and to guide professional development for staff.
- Empowering parents by strengthening the home-school connection through implementation of home engagement activities that coincide with the curriculum, and utilization of parent input to individualize their child's needs, growth and development.
- Offering a variety of enrichment activities to engage children in diverse experiences.
- Enhancing our knowledge and strategies for supporting children and families who are dual language learners.
- Strengthening collaborations with local school districts to develop a shared approach to school readiness and align expectations with receiving schools to ensure seamless transitions from Head Start to Kindergarten.



Health Information 2021-2022

Program	Medical	Dental
Head Start	66%	41%
Early Head Start	70%	49%

Percentage of enrolled children that received medical and dental exams.

Parent Activities 2019-2020



Pathways to Kindergarten Success

The goal of Pathways to Kindergarten Success is to provide families with the tools to make the transition process a success. These tools include local school districts, elementary schools, charter schools, Ed Choice, Lottery information, Kindergarten preparedness and information about dual language learners.

CDCFC Interview Process

The Child Development Council invites parents from all centers to participate in interviews of potential candidates for hire.

The Policy Council

Policy Council is a group of parents elected solely by parents of children enrolled in Head Start and Community Representatives who volunteer to work with the Policy Council in the best interest of the children.

Center Parent Committees

The committee is elected by center parents to serve as Chair, Co-Chair, and Secretary. The parents assist in planning parent meetings and volunteering at the Head Start center.

Holiday Cares

During the pandemic, families were not able to come together and fellowship at this annual event. However, within an overwhelming response of donations families received toys for their children

and variety of donated gift cards. The items were dropped off to the homes of the families.

Virtual Parent Meetings

During the Covid-19 pandemic all center and home base parent meetings were converted to a virtual platform. This service was provided to continue to meet the needs of parents by connecting them with community resources and vital information regarding kindergarten transition, workforce development, prevention of child abuse and neglect, and agency updates.

Emergency Food Pantry

Parents who expressed a need for food received a food package that consisted of four meals for breakfast and dinner and the items were delivered to the home. The parents also received resources to local food pantries.

Pandemic Diaper and Formula Deliveries

Parents who were in need of diapers and formula during the quarantine received weekly drop off on the porches or entrances of their home for their infants and toddlers.

Pandemic Toliery Resources

Parents in need received toiletry items such as toilet paper, soap, toothpaste, sanitary napkins, paper towels and etc. These items were delivered to the homes for the families during the pandemic.



OUR MISSION:

TO ENRICH THE LIVES OF CHILDREN AND FAMILIES.



Budgeting and Money Management during a Pandemic Workshops

This workshop was provided to all CDCFC parents to help budget funds for their household during the Covid-19 Pandemic. Families received information regarding the upcoming stimulus payments from the federal government. Parents were also informed of resources in the community to assist with rent and utilities.

Sisterhood Committee

The Sisterhood Committee is an initiative for women involved in the lives of Head Start and Early Head Start children. Designed to empower and motivate women to be self-sufficient, and to take control of their lives, the **Sisterhood Program** utilizes individualized and/or group education, support and advocacy services to aid members in becoming productive, involved members of their communities. One of the program's primary goals is to provide support for members as they deal with life's challenges, while also improving their self-image and their feelings of self-worth. The committee meets four times a year.

Health Advisory Committee

This committee is comprised of parents, Head Start Staff and other communities agencies. Its primary role is advisory but assists in planning, and development of policies and procedures. This committee meets three times during the program year.

Male Involvement Committee

This committee is comprised of at least four parents, community representatives and Head Start staff. The goal of the group is to explore Male Involvement and develop ideas, guidelines and activities. The Committee meets once monthly.

Self Assessment Committee

This committee is comprised of parents, community representatives and Head Start staff. This Committee works with Compliance in planning and conducting the annual Self-Assessment Review.

Menu Evaluation Committee

This committee is comprised of parents, staff and community agencies, and is responsible for planning and evaluating menus, coordinating food shows and food tasting activities for Head Start children, parents, staff and partners. The committee meets at least twice each year.

School Readiness Committee

This committee includes various department staff, and parent and community representatives. The committee organizes and monitors the agency's school readiness initiatives by determining school readiness goals for children, monitoring child outcomes data to recommend program improvements, and working with local education agencies on successful kindergarten transitions. This committee meets once a month.

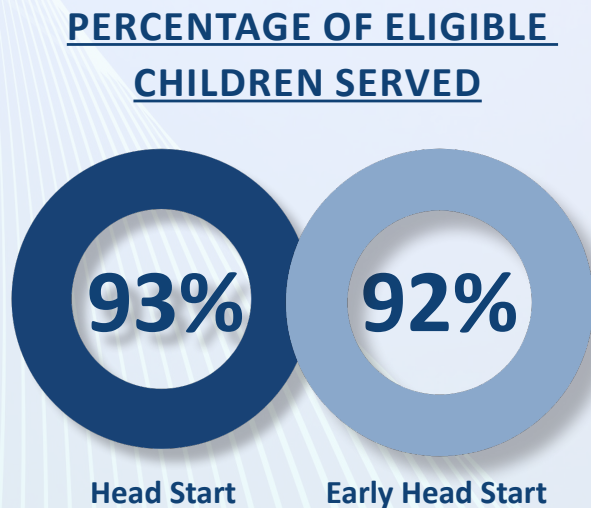
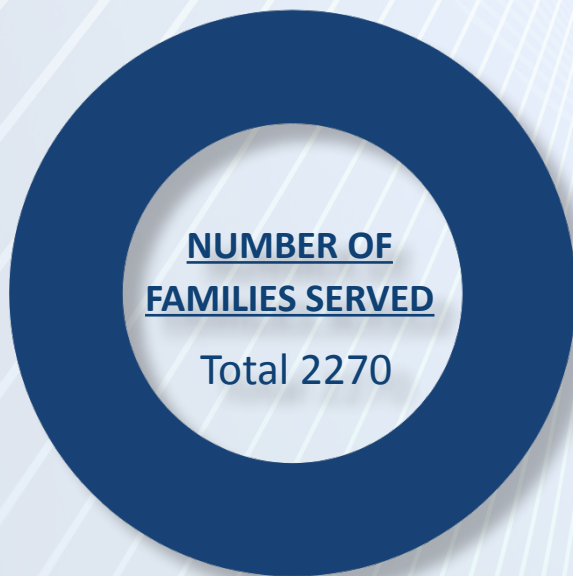
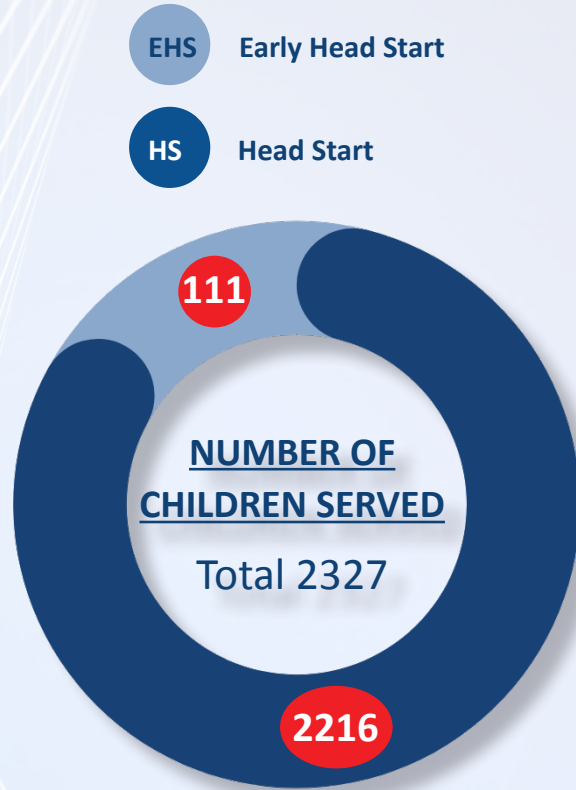
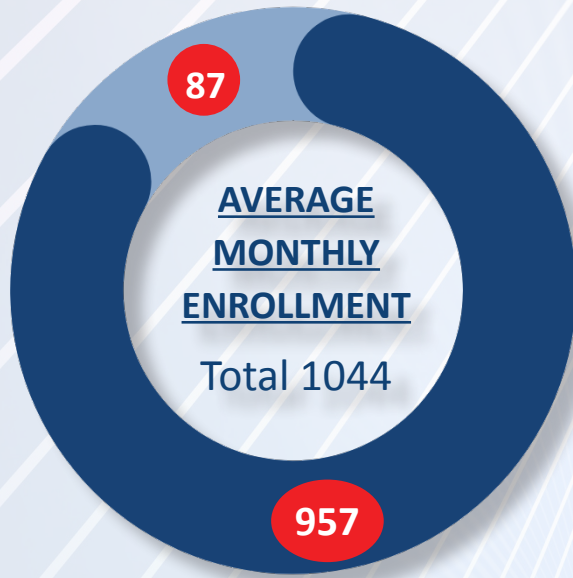


HOW WE SERVE

Families Served, Average Monthly Enrollment

Annual Report Information 2020-2021

The following is based on Monthly HS/EHS enrollment information for the 2020-2021 program year.



Please note:

The Head Start part-day, school day and Home Base all end services at the end of May.

Overall Total: 93%

Needs of Children and Families-Update to the Community Assessment

Opioid Crisis

In 2017, in Franklin County there were 520 deaths from overdose. In 2018, there were 522 deaths from overdose. The top five zip codes that accounted for deaths were: 43207, 43204, 43223, 43206, and 43228. Fentanyl contributed to 79 percent of all overdose deaths. There is an extensive county-wide plan entitled, “Building the Bridge to Tomorrow,” designed to combat this crisis. The plan focuses on four goals: a) Prevent opiate abuse and addiction b) Reduce the number of opiate-related deaths c) Expand access and decrease wait for treatment and d) Improve the safety of our community. This plan does not address reducing the supply of opiates as it is being managed through law enforcement. We will continue to provide training to staff regarding this issue and two staff members attended the OHS Region V Opioid Training in June 2019.

Homelessness

The number of homeless residents in Franklin County increased in 2018 by 6.9 percent to an estimated 1,807 people: that was the highest number recorded since 2007. About 31 percent of homeless were classified as “families”, which indicated the children were included in the percentage. According to the Community Shelter Board, the exploding prices of real estate and rents combined with low-wage jobs and stagnate compensation have created a financial trap for many residents. There remains a significant lack of affordable housing in our community. We established a new partnership this year with an organization called “Lower Lights Ministry” which serves homeless families and they will provide referrals to CDCFC. In addition, one of the community representatives on Policy Council works for an organization that provides affordable housing to low income residents.

Infant Mortality

In 2018, there were 18,212 babies born in Franklin County; however, there were 136 babies that did not reach their first birthday, this number is down from 155 deaths in 2017. This means the infant mortality rate is 7.5, which is short of the county’s goal of 6.0. The infant mortality rate for Black babies is

2.5 times higher than that of White babies. Black babies represent 51.5 percent of infant deaths. The leading causes of babies deaths are sleep related birth defects, preterm/low birth weight, maternal conditions and other causes. Strategies to combat this dismal situation are implemented by the City of Columbus, CelebrateOne program that includes expanding access to and enrollment in home visiting programs, increase neighbor-based safe sleep ambassador training and encouraging early access to quality prenatal care. We are in a partnership with CelebrateOne to provide services to Head Start families and pregnant women by offering or making referrals to community baby showers, safe sleep training, pregnancy wellness events, car seat safety training and new parent trainings.

Bullying

Bullying has become a major issue especially for young people. According to Helping Hand, Inc.™, bullying is unwanted aggressive behavior by a person or group that targets another person or group. It involves an imbalance of power and is usually repeated over time. Bullying is not teasing. Bullying can start at age 3 or 4 and can continue into the teen age years. It happens to both boys and girls and may be done one on one or by groups of children against an individual. At CDCFC, children are exposed to anti-bullying behavior through the Classroom Dinosaur School Curriculum through the Incredible Years *Training Programs* and reinforced through lesson plans on friendship and problem-solving.

Our plan is to educate parents on the importance of communication and trust building with their children. Beginning when they are preschoolers, we will continue to teach children about friendship and anti-bullying in school; and we will work with our teachers to recognize bullying behaviors and how to address them effectively. CDCFC staff and families work as a team to build self-esteem and resiliency in all our children.



OUR REPORTS

MOST RECENT AUDIT REPORT - 2020

Statements of Independent Auditor's Report

- Audit of statements of financial position as of October 31, 2018 of Child Development Council of Franklin County Inc.
- Opinion: *"In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CDCFC as of October 31, 2020 and October 31, 2019 respectively and the changes in its net assets, and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America."*
- Internal Control Over Financial Reporting: *"during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses."*
- Compliance and Other Matters: The results of tests of CDCFC's compliance Government Auditing Standards

Independent Auditor's Report for the Major Program and on Internal Control Over Compliance Required by the Uniform Guidance

Report on Compliance for the Major Federal Program

Management is responsible for compliance with the federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs

- Opinion: *"In our opinion, CDCFC complied, in all material respects with the types of compliance requirements referred to above that could have a direct and material effect on its major program for the year ended October 31, 2020"*
- Opinion: *"We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses."*

Results of the most recent review by the Secretary and the financial audit

Independent Auditor

Charles E. Harris & Associates
Certified Public Accountants

“

**IT IS NOT WHAT YOU DO
FOR YOUR CHILDREN, BUT
WHAT YOU HAVE TAUGHT THEM
TO DO FOR THEMSELVES, THAT
WILL MAKE THEM SUCCESSFUL
HUMAN BEINGS.** ”

- ANN LANDERS





ANNUAL FINANCIAL REPORTS

2021 REPORT

PUBLIC AND PRIVATE FUNDS | RECEIVED AND SOURCE

Statements of Financial Position as of October 31, 2021

ASSETS

Cash and Cash Equivalents	\$2,337,474
Money Market	\$505,246
Certificate of Deposits	\$331,905
Investments - Prudential Stock	\$72,633
Accounts Receivable	\$5,265,701
Grants Receivable	\$5,278,884
Deposits	\$3,000
Prepays	-
TOTAL CURRENT ASSETS	\$13,794,843
PROPERTY & EQUIPMENT, net	\$4,644,377
TOTAL ASSETS	\$18,439,220

LIABILITIES AND NET ASSETS

Accounts Payable	\$943,507
Accrued Payroll and Related Expenses	\$939,299
Deferred Revenue	\$10,072,477
TOTAL CURRENT LIABILITIES	\$11,955,282
Long Term Liabilities	0
Net Assets	
Unrestricted	\$6,421,154
Temporarily Restricted	-
Increase(Decrease) in Net Assets	\$62,784
Total Net Assets	\$6,483,938
LIABILITIES AND NET ASSETS	\$18,439,220

Statement of Activities - For the Period Ended October 31, 2021

REVENUE AND SUPPORT

Grant Revenue	\$21,002,945
Public Funded Child Care	\$543,945
Other Revenue	\$822,427
Donations	\$698
Interest Income	\$1,357
Employee Retention Credits	\$7,360,750
Unrealized Gains/(Loss) on Investments	\$30,380
USDA Revenue	\$556,687

TOTAL

TOTAL REVENUE

\$30,319,189

EXPENSES

Personnel	\$14,453,216
Fringe Benefits	\$5,482,920
Out-of-Town Travel	\$19,283
Equipment	\$523,228
Supplies	\$1,998,871
Contractual	\$5,607,526
Construction	-
Other	\$2,171,363

TOTAL EXPENSES

\$30,256,406

INCREASE/(DECREASE) IN NET ASSETS

\$62,784

Net Assets - October 31, 2020

\$6,253,606

Net Assets - October 31, 2021

\$6,316,390

ANNUAL FINANCIAL 2021 REPORT

Child Development Council of Franklin County, Inc.

Annual Report - 2021

Source	Grant	Amount	
U.S. Department of Human Services	Head Start	24,402,030	Public
U.S. Department of Human Services	Early Head Start	1,882,877	Public
U.S. Department of Human Services	Coronavirus Aid , Relief & Economic Security Act (CARES)	1,031,805	Public
U.S. Department of Human Services	Coronavirus Response & Relief Supplemental Appropriations Act (CRRSA)	688,617	Public
U.S. Department of Human Services	American Rescue Plan Act of 2021	2,737,592	Public
U.S Department of Agriculture	Children & Adult Care Food Program (CACFP)	556,687	Public
City of Columbus	Early Start Columbus	329,500	Public
State of Ohio	Public Funded Child Care (PFCC)	543,945	Public
United Way	United Way Census 2020	3,000	Public
		32,176,053	



2021 BUDGETARY EXPENDITURES

PUBLIC AND PRIVATE FUNDS RECEIVED

Child Development Council of Franklin County, Inc

FY2021 - 11/01/2020 - 10/31/2021

Head Start - Budget Categories

Proposed Budget Category	Program Operations	Training Technical Assistance	Non-Federal Share
Personnel	13,155,513	0	5,758,532
Fringe Benefits	5,103,241	0	0
Travel	51,458	0	0
Equipment	83,956	0	0
Supplies	814,450	0	0
Contractual	3,372,225	0	0
Construction	0	0	0
Other	1,327,001	269,538	285,814
Total Direct Charges	23,907,844	269,538	6,044,346
Indirect Charges	0	0	0
Total	\$23,907,844	\$269,538	\$6,044,346

Early Head Start - Budget Categories

Proposed Budget Category	Program Operations	Training Technical Assistance	Non-Federal Share
Personnel	1,092,616	0	240,160
Fringe Benefits	430,555	0	0
Travel	13,451	0	0
Equipment	0	0	0
Supplies	63,492	0	0
Contractual	63,485	0	2,462
Construction	0	0	0
Other	92,247	38,582	205,985
Total Direct Charges	1,755,846	38,582	448,607
Indirect Charges	0	0	0
Total	\$1,755,846	\$38,582	\$448,607

Child Development Council of Franklin County, Inc

FY2021 - 11/01/2020 - 10/31/2021

***Head Start - Budget Categories
Actual - Unaudited***

Program Budget Category	Training Operations	Technical Assistance	Non-Federal Share
Personnel	12,923,686	0	5,758,532
Fringe Benefits	4,933,862	0	0
Travel	18,385	0	0
Equipment	252,310	0	0
Supplies	910,185	0	0
Contractual	4,645,825	269,538	0
Construction	0	0	0
Other	1,461,934	0	285,814
Total Direct Charges	25,146,188	269,538	6,044,346
Indirect Charges	0	0	0
Total	\$25,146,188	\$269,538	\$6,044,346

***Early Head Start - Budget Categories
Actual - Unaudited***

Program Budget Category	Training Operations	Technical Assistance	Non-Federal Share
Personnel	892,519	0	240,160
Fringe Benefits	320,652	0	0
Travel	898	0	0
Equipment	23,804	0	0
Supplies	87,301	0	0
Contractual	393,256	38,582	2,462
Construction	0	0	0
Other	153,770	0	205,985
Total Direct Charges	1,872,200	38,582	448,607
Indirect Charges	0	0	0
Total	\$1,872,200	\$38,582	\$448,607

A young child with curly hair is smiling and holding a piece of paper with colorful cutouts. The child is wearing a green shirt. The background is blurred, showing a classroom setting with colorful papers on the wall.

PROGRAM PERFORMANCE – HEAD START MONITORING REVIEW 2022 RESULTS

The Administration for Children and Families (ACF) conducted a Focus Area Two (FA2) monitoring review of the Child Development Council of Franklin County, Inc. Head Start and Early Head Start programs. This report contains information about the recipient's performance and compliance with the requirements of the Head Start Program Performance Standards (HSPPS) or Public Law 110-134, Improving Head Start for School Readiness Act of 2007.

*Based on the information gathered during this review, **we have found your program meets the requirements of all applicable HSPPS, laws, regulations, and policy requirements.***



BOARD OF TRUSTEES

2020-2021

- Phermin Abbott
- Frank Aaron Brunson
- Tajuan Burkheart (Vice Chair)
- Shannon L. Fisher
- Janice Gray
- James C. Lee, Esq.
- Sandra M. Miller Ph. D.
- Ashley Postell (Treasurer)
- Ms. Martinique Ridley (Chair)
- Olivia M Whyte Thomas, M.D.
- Trudy Towns, MLHR, SPHR, SCP
- Kamilah J. Twymon, LPCC-S, MBA
- Gertrude Tyree (Emeritus)
- Jason E. Wells
- Sherri C. Williams

2021-2022

- Phermin Abbott
- Frank Aaron Brunson
- Tajuan Burkheart (Vice Chair)
- Shannon L. Fisher
- James C. Lee, Esq.
- Sandra M. Miller Ph. D.
- Ms. Martinique Ridley (Chair)
- Olivia M Whyte Thomas, M.D.
- Trudy Towns, MLHR, SPHR, SCP
- Kamilah J. Twymon, LPCC-S, MBA
- Gertrude Tyree (Emeritus)
- Jason E. Wells



POLICY COUNCIL

2020-2021

- Phermin Abbott – Chair
- Jamila Dailey – Co-Chair
- Candace Holt – Secretary
- Nikki Case
- Jacqueline Yarborough
- Farhiya Hirsi
- Regina Powell
- Nicole Hill
- Debra Diggs
- Pherda McRay
- Sharie Mcqueen – Staff
- Tony Ransom – Staff
- Brenda Rivers – Staff
- Walter Wiley – Staff
- Keisha McCahill Staff

2021-2022

- Phermin Abbott – Chair
- Lynnyotta Patterson Green – Co-Chair
- Stephanie Evans - Secretary
- Takiylia Morgan – Parliamentarian
- Mary Degroot
- Sara Hooks
- Farhiya Ali
- Pherda McRay
- Nicole Hill
- Sharie Mcqueen – Policy Council Liaison



Child Development Council of Franklin County, Inc.

999 Crupper Ave.
Columbus, Ohio 43229
(614) 431-2186

cdcheadstart.org